

Mutual Learning

MINDSET

VALUES



Transparency



Curiosity



Informed
choice



Accountability



Compassion

ASSUMPTIONS



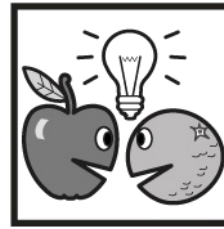
I have
information;
so do other
people



Each of us
sees things
others don't



People may
disagree with
me and still
have pure
motives



Differences are
opportunities
for learning

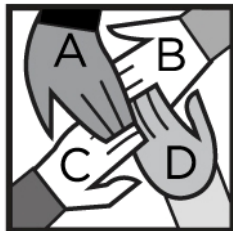


I may be
contributing
to the problem

BEHAVIORS/GROUND RULES



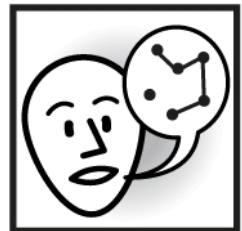
1. State views
and ask
genuine
questions



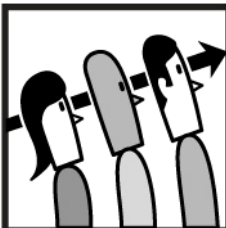
2. Share all
relevant
information



3. Use specific
examples and
agree on what
important
words mean



4. Explain
reasoning
and intent



5. Focus on
interests, not
positions



6. Test
assumptions
and inferences



7. Jointly
design
next steps



8. Discuss
undiscussable
issues

